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Health and Safety Policy Statement

From the viewpoint of safety at work, and in fulfilment of Section 2(3) of the *Health and Safety at Work etc. Act 1974*, the policy of the company is to ensure the health, safety and welfare of all employees and others who may be affected by our operations.

The company policy is to ensure:

- Sufficient resources are made available to ensure adequate control of the health and safety risks arising from our work activities.
- Consultation with our employees on matters affecting their health and safety.
- The provision and maintenance of safe plant and work equipment (WE).
- Safe handling and use of substances.
- All employees are competent to do their tasks and to give them adequate information, instruction, supervision and training.
- Duties that are required to implement the policy are given to competent employees.
- The prevention of accidents and cases of work-related ill health.
- Maintenance of safe and healthy working conditions.
- Access to competent health and safety advice.
- Review and revision of this policy as necessary and at least every year.

Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

To enable these duties to be carried out, it is our intent to ensure that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled at all levels within our organisational structure.

It is the company's firm belief that, by having a sound attitude to health and safety requirements, not only will the well-being of the employees be assured, but also the company will be ultimately more efficient and thus more profitable.

The way in which we will implement the policy is recorded in the *Health and Safety Guide* which is retained in the reception. The policy and its implementation will be kept up to date and any amendments will be brought to the attention of all employees.

Signed:

Position: Managing Director

Date: 12/05/2010